

**2020-2021 CARROLLTON-FARMERS BRANCH ISD  
TEACHER NEW HIRE SALARY SCHEDULE  
187 DAYS**

<b>YEARS OF EXPERIENCE</b>	<b>DAILY RATE</b>	<b>SALARY</b>
0	301.87	56,450
1	302.87	56,637
2	303.87	56,824
3	304.87	57,011
4	305.87	57,198
5	306.87	57,385
6	308.87	57,759
7	310.87	58,133
8	312.87	58,507
9	314.87	58,881
10	316.87	59,255
11	318.87	59,629
12	320.87	60,003
13	322.87	60,377
14	324.87	60,751
15	326.87	61,125
16	328.87	61,499
17	330.87	61,873
18	332.87	62,247
19	334.87	62,621
20	336.87	62,995
21	338.87	63,369
22	340.87	63,743
23	342.87	64,117
24	344.87	64,491
25	346.87	64,865
26	348.87	65,239
27	350.87	65,613
28	352.87	65,987
29	354.87	66,361
30+	356.87	66,735

**An annual stipend of \$1,800 will be paid to classroom teachers with a Master’s Degree that is confirmed as having been completed prior to the beginning of the school year.**

**An annual stipend of \$3,600 will be paid to classroom teachers with both a Master’s and Doctorate that is confirmed as having been completed prior to the beginning of the school year.**

**This is a hiring schedule for the 2020-2021 school year only. Neither past nor future salaries can be accurately calculated from this hiring schedule.**

CFB ISD Paygrades  
2020-2021

CT - 2		Calendar Days	Hourly	Minimum	Control Point	Maximum
				\$ 14.31	\$ 16.65	\$ 19.61
Assistant - Behavior Title I	187	187 Days	\$ 21,414	\$ 24,905	\$ 29,339	
Assistant - Bil Title I	187	190 Days	\$ 21,757	\$ 25,305	\$ 29,810	
Assistant - ESL	187					
Assistant - Inst Bldg	187					
Assistant - Pre-K	187					
Assistant - Specials	187					
Assistant - Title I	187					
Clerk - Elementary	190					
Clinic Assistant	187					
SP Assistant - Bil Speech	187					
SP Assistant - CM	187					
SP Assistant - ESCE	187					
SP Assistant - Job Coach	187					
SP Assistant - MOU	187					
SP Assistant - STEP	187					
CT - 3		Calendar Days	Hourly	Minimum	Control Point	Maximum
				\$ 16.21	\$ 19.09	\$ 22.21
Assistant - Credit Recovery Lab	187	187 Days	\$ 24,256	\$ 28,551	\$ 33,233	
Assistant - Culinary Arts	187	194 Days	\$ 25,164	\$ 29,620	\$ 34,477	
Assistant - Parent & Community - Title I	187	195 Days	\$ 25,294	\$ 29,773	\$ 34,655	
Clerk - Attendance Middle School	195	198 Days	\$ 25,683	\$ 30,231	\$ 35,188	
Clerk - Counselor HS	198	202 Days	\$ 26,202	\$ 30,842	\$ 35,899	
Clerk - Counselor MS	195	205 Days	\$ 26,591	\$ 31,300	\$ 36,432	
Clerk - Data Entry Tech	226	220 Days	\$ 28,537	\$ 33,590	\$ 39,097	
Clerk - Diag	220	226 Days	\$ 29,315	\$ 34,506	\$ 40,164	
Clerk - Diag 198	198					
Clerk - Middle School	195					
Clerk - Receptionist HS	194					
Clerk - Special Education	202					
Clerk - Student Services Middle School	195					
SP - Receptionist	205					
SP Aide - FSW	187					
SP Assistant - AA	187					
SP Assistant - Academic Bridging Class (ABC)	187					
SP Assistant - Autism	187					
SP Assistant - Behavior Bridging Class	187					
SP Assistant - Communications	187					
SP Assistant - Developmental Center	187					
SP Assistant - Inclusion	187					
SP Assistant - MAC	187					
SP Assistant - PAS	187					
SP Assistant - Support Center	187					
SP Assistant - VAC	187					
SP Asst - Visually Impaired	187					
CT - 4		Calendar Days	Hourly	Minimum	Control Point	Maximum
				\$ 17.31	\$ 20.81	\$ 23.72
Clerk - After the Bell (ATB)	210	187 Days	\$ 25,894	\$ 31,132	\$ 35,489	
Clerk - Attendance High School	194	194 Days	\$ 26,863	\$ 32,297	\$ 36,817	
Clerk - CTE/Counseling/Nurses	226	210 Days	\$ 29,079	\$ 34,961	\$ 39,853	
Clerk - Fine Arts	226	220 Days	\$ 30,464	\$ 36,625	\$ 41,751	
Clerk - Itinerant	226	226 Days	\$ 31,294	\$ 37,624	\$ 42,890	
Clerk - LPAC - BIL - ESL	187					
Clerk - Media	220					
Clerk - Receptionist Admin Bldg	226					
Clerk - Records 193	194					
Clerk - Records 210	210					
Clerk - Records 220	220					
Clerk - Records 226	226					
Clerk - SP Purchasing	226					
Clerk - SP Records	226					
Clerk - Transportation	226					
HS Bookkeeper	210					

CFB ISD Paygrades  
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CT - 5		CT - 5	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$	\$	\$
Clerk - Accounting	226	203 Days	\$ 31,078	\$ 37,435	\$ 42,668
Clerk - Advanced Academics	226	210 Days	\$ 32,150	\$ 38,726	\$ 44,139
Clerk - Data Entry Bilingual/ESL	226	220 Days	\$ 33,681	\$ 40,570	\$ 46,241
Clerk - Ed Services	226	226 Days	\$ 34,599	\$ 41,676	\$ 47,502
Clerk - Payroll	226				
Clerk - SNS Meal Benefits	226				
Clerk - SNS Personnel	226				
Clerk - SNS Purchasing	226				
Clerk - Tax Office	226				
Secretary - Assoc Principal HS	220				
Secretary - Distribution Center	226				
Secretary - District Media Ctr	226				
Secretary - Facility Serv	226				
Secretary - Personnel Appl	226				
Secretary - Principal Alternative School	210				
Secretary - Principal Elementary	203				
Secretary - Principal Grimes	210				
Secretary - Principal Middle School	220				
Secretary - Purchasing	226				
Secretary - Sp Ed Coordinators	226				
Secretary - Transportation Director	226				
Secretary - Transportation Payroll	226				
CT - 6		CT - 6	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$	\$	\$
Secretary - ATB	226	226 Days	\$ 38,427	\$ 46,270	\$ 52,842
Secretary - Coordinator of Personnel	226				
Secretary - Curriculum Director	226				
Secretary - Director BIL/ESL	226				
Secretary - Director of Personnel	226				
Secretary - Instruction	226				
Secretary - Principal High School	226				
Secretary - School Safety and Security	226				
CT - 7		CT - 7	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$	\$	\$
Secretary - Advanced Academics	226	226 Days	\$ 42,666	\$ 51,367	\$ 58,574
Secretary - Chief Operations Officer	226				
Secretary - Chief Tech Officer	226				
Secretary - Dir Athletics	226				
Secretary - Director of Assessment	226				
Secretary - Director of Fine Arts	226				
Secretary - Director of Student Services	226				
Secretary - Exec Dir College/Career Readiness	226				
Secretary - Exec Dir Special Education	226				
Secretary - Guidance and Community	226				
CT - 8		CT - 8	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$	\$	\$
Secretary - Assoc Superintendent	226	230 Days	\$ 48,229	\$ 58,129	\$ 66,319
Secretary - Area Superintendent	226				
Secretary - Asst Superintendent	226				
Secretary - Chief of Staff	226				
Secretary - Board of Trustees	226				
CT - 9		CT - 9	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$	\$	\$
Secretary - Superintendent	226	230 Days	\$ 53,625	\$ 64,609	\$ 73,711

CFB ISD Paygrades  
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MT - 1		MT - 1	Minimum	Control Point	Maximum
Calendar Days	Hourly	\$	\$	\$	\$
Cafeteria Worker (Floater) - Minimum 4 hours/day	180	180 Half Days	\$ 8,332	\$ 10,016	\$ 11,474
Custodian - Custodian	260	180 Full Days	\$ 16,665	\$ 20,033	\$ 22,949
Transportation - Bus Monitor	180	260 Days	\$ 24,072	\$ 28,936	\$ 33,148
Transportation - MPV Driver	180				
MT - 2		MT - 2	Minimum	Control Point	Maximum
Calendar Days	Hourly	\$	\$	\$	\$
Custodian - Flex Crew	260	180 Half Days	\$ 9,384	\$ 11,280	\$ 12,834
Day Care - Caregiver	189	180 5 hour days	\$ 11,730	\$ 14,100	\$ 19,251
Gen Maint - Asst	260	180 6 hour days	\$ 14,076	\$ 16,920	\$ 25,668
SNS - Production Assistant (4,5, or 6 hours/day)	180	187 Days	\$ 19,498	\$ 23,438	\$ 26,667
Grounds - Groundskeeper	260	189 Days	\$ 19,706	\$ 23,688	\$ 26,952
		260 Days	\$ 27,109	\$ 32,587	\$ 37,077
MT - 3		MT - 3	Minimum	Control Point	Maximum
Calendar Days	Hourly	\$	\$	\$	\$
Carpentry - Painter	260	180 7.5 Hr Days	\$ 20,202	\$ 21,150	\$ 27,661
Custodian - Head Ad/Huie	260	260 Days	\$ 31,126	\$ 37,399	\$ 42,619
Custodian - Head Elementary School	260				
Custodian - Lead ESDC	260				
Custodian - Lead Middle School	260				
Dist Ctr - Support	260				
Gen Maint - IPM Tech	260				
Grounds - Lead Crew	260				
Head Custodian - Flex	260				
Plumbing - Plumber Tech I	260				
SNS - Production Specialist (7.5 hrs/Day)	180				
Support - Distribution Warehouse	260				
MT - 4		MT - 4	Minimum	Control Point	Maximum
Calendar Days	Hourly	\$	\$	\$	\$
Custodian - Head Middle School	260	180 Days	\$ 23,839	\$ 28,494	\$ 32,271
Custodian - Lead High School	260	211 Days	\$ 27,945	\$ 33,401	\$ 37,829
Dist Ctr - Lead Support	260	260 Days	\$ 34,434	\$ 41,158	\$ 46,614
Dist Ctr - Receiving	260				
Electrical - Assistant Fire Alarm Tech	260				
Electrical - Tech II	260				
Gen Maint - Floater	260				
Gen Maint - Roofer	260				
Gen Maint - Worker	260				
Grounds - Equipment Operator	260				
Grounds - Irrigator	260				
Grounds - Lead Athletics	260				
HVAC - Tech I	260				
Security Officer	260/211				
MT - 5		MT - 5	Minimum	Control Point	Maximum
Calendar Days	Hourly	\$	\$	\$	\$
Carpentry - Carpenter	260	189 Days	\$ 27,998	\$ 33,432	\$ 37,898
Carpentry - Locksmith	260	226 Days	\$ 33,479	\$ 39,977	\$ 45,317
Custodian - Head High School	260	260 Days	\$ 38,516	\$ 45,991	\$ 52,135
Custodian - Rover	260				
Day Care - Teacher	189				
Dist Ctr - Inventory Control	260				
Electrical - Journeyman	260				
Grounds - Technician	260				
Plumbing - Backflow Tech	260				
Plumbing - Plumber Journeyman	260				
Stadium Complex Manager	260				
Transportation - Tech II	226				
Transportation - Bus Driver	180				
Transportation - Sub Driver	180				
MT - 6		MT - 6	Minimum	Control Point	Maximum
Calendar Days	Hourly	\$	\$	\$	\$
Custodian - Lead Rover	260	260 Days	\$ 43,048	\$ 51,383	\$ 58,321
Electrical - Fire Alarm Tech	260				
Electrical - Tech III	260				
Gen Maint - IPM Coordinator	260				
Gen Maint - Lead	260				
Grounds - Lead Equipment Technician	260				
Grounds Lead Athletics Crews	260				
Grounds Lead Campus Crews	260				

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<b>MT - 7</b>		<b>MT - 7</b>	<b>Minimum</b>	<b>Control Point</b>	<b>Maximum</b>
	<b>Calendar Days</b>	<b>Hourly</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Carpentry - Lead	260	226 Days	\$ 41,826	\$ 49,985	\$ 56,651
Electrical - Lead Electrician	260	260 Days	\$ 48,118	\$ 57,505	\$ 65,174
HVAC - Lead	260				
Transportation - Tech III	226				
<b>MTB</b>		<b>MTB</b>	<b>Minimum</b>	<b>Control Point</b>	<b>Maximum</b>
	<b>Calendar Days</b>	<b>Hourly</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
SNS - Mgr Trainee	186	186 Days	\$ 23,681	\$ 26,939	\$ 30,704
<b>MTC</b>		<b>MTC</b>	<b>Minimum</b>	<b>Control Point</b>	<b>Maximum</b>
	<b>Calendar Days</b>	<b>Hourly</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
SNS - Manager Elementary School	186	186 Days	\$ 26,524	\$ 29,628	\$ 33,562
<b>MTD</b>		<b>MTD</b>	<b>Minimum</b>	<b>Control Point</b>	<b>Maximum</b>
	<b>Calendar Days</b>	<b>Hourly</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
SNS - Manager Middle School	186	186 Days	\$ 29,490	\$ 33,101	\$ 37,619
<b>MTE</b>		<b>MTE</b>	<b>Minimum</b>	<b>Control Point</b>	<b>Maximum</b>
	<b>Calendar Days</b>	<b>Hourly</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
SNS - Manager High School	186	186 Days	\$ 32,302	\$ 36,974	\$ 41,907
<b>MFT</b>		<b>MTF</b>	<b>Minimum</b>	<b>Control Point</b>	<b>Maximum</b>
	<b>Calendar Days</b>	<b>Hourly</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
SNS - Equipment Specialist	260	198 Days	\$ 37,936	\$ 44,250	\$ 50,172
SNS Training and Catering Specialist	220	220 Days	\$ 42,151	\$ 49,167	\$ 55,747
SNS - Zone Manager	198	226 Days	\$ 43,301	\$ 50,508	\$ 57,267
Transportation - Tech Lead	226	260 Days	\$ 49,815	\$ 58,107	\$ 65,883
<b>MTG - Salaried</b>		<b>MTG</b>	<b>Minimum</b>	<b>Control Point</b>	<b>Maximum</b>
	<b>Calendar Days</b>	<b>Daily</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Custodian - Dept Head	260	226 Days	\$ 47,217	\$ 55,890	\$ 63,411
Electrical - Dept Head	260	260 Days	\$ 54,321	\$ 64,299	\$ 72,950
Exteriors - Dept Head	260				
Interiors and Finishes - Dept Head	260				
Plumbing - Dept Head	260				
School Safety and Security - Dept Head	260				
School Safety and Security Technology - Supervisor	260				
Transportation - Shop Foreman	226				

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PA - 1		PA - 1	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$	\$	\$
Academic Advisor for At-Risk Students	220	187 Days	\$ 44,645	\$ 57,987	\$ 66,879
Accountant	226	188 Days	\$ 44,883	\$ 58,298	\$ 67,237
Certified Occupational Therapy Assistant	187	197 Days	\$ 47,032	\$ 61,088	\$ 70,455
Director of Child Development Center	215	215 Days	\$ 51,329	\$ 66,670	\$ 76,893
Coordinator - Facility Rentals	226	220 Days	\$ 52,523	\$ 68,221	\$ 78,681
Nurse LVN - High School	187	226 Days	\$ 53,955	\$ 70,081	\$ 80,827
Personnel - Certification Officer	226				
Professional Cataloger	226				
Spanish Curriculum Writer Assistant - Title III	187				
Specialist - Language Services	197				
SpEd - Physical Therapist Assistant	188				
SpEd - Speech Pathologist Assistant	187				
Supervisor - Warehouse	226				
Transportation - Supervisor	226				
PA - 2		PA - 2	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$	\$	\$
Attendance Officer	200	187 Days	\$ 54,142	\$ 62,495	\$ 74,019
Behavior Specialist	187	197 Days	\$ 57,038	\$ 65,837	\$ 77,977
Digital Learning Specialist	197	200 Days	\$ 57,906	\$ 66,840	\$ 79,164
High School Registrar	220	202 Days	\$ 58,485	\$ 67,508	\$ 79,956
Positive Behavior Facilitator	187	220 Days	\$ 63,697	\$ 73,524	\$ 87,081
School Age Parenting Program Instructor	187				
Specialist - Elementary PE & Health					
Specialist - Instructional Tech	187				
SpEd - Behavior Interventionist	200				
Title I - Campus At-Risk Coordinator	187				
PA - 2A		PA - 2	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$	\$	\$
Athletic Trainer	187	187 Days	\$ 56,450	\$ 66,020	\$ 75,592
Band - Head HS	220	188 Days	\$ 56,752	\$ 66,373	\$ 75,996
Band - MS, HS Assistant	200	190 Days	\$ 57,355	\$ 67,079	\$ 76,805
Behavior Resource Specialist	187	197 Days	\$ 59,468	\$ 69,550	\$ 79,634
Coach-Swim	187	200 Days	\$ 60,374	\$ 70,610	\$ 80,847
Coordinator - International BACC - Elem, MS	187	202 Days	\$ 60,978	\$ 71,316	\$ 81,656
Coordinator - International BACC - High School	212	212 Days	\$ 63,996	\$ 74,846	\$ 85,698
HS Academy Facilitator/Director	212	220 Days	\$ 66,411	\$ 77,670	\$ 88,932
Instructional Coach - Literacy HS	187				
Instructional Facilitator	187				
Nurse	187				
Orchestra - HS Head	190				
Outdoor Learning Teacher	187				
Special Education - Moving On Up 202 Days	202				
Special Education - On Job Training/Trans	202				
Special Education - Orientation and Mobility	188				
Special Education - Visually Impaired	188				
Specialist - Library Media Elem, MS	188				
Specialist - Library Media HS	197				
SpEd-Transition Specialist/OJT/VAC	202				
Teacher	187				
Teacher - 202 Days	202				
Teacher - ROTC - High School	220				
Teacher/Coach	187				

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PA - 3		PA - 3	Minimum	Control Point	Maximum
Calendar Days	Daily		\$	\$	\$
Behavior and Counseling Coordinator	187	187 Days	\$ 58,059	\$ 67,505	\$ 77,823
CCMR Dean	212	188 Days	\$ 58,369	\$ 67,866	\$ 78,239
College and Career Readiness for At-Risk Specialist	202	193 Days	\$ 59,922	\$ 69,671	\$ 80,320
Coordinator - Communications	226	197 Days	\$ 61,164	\$ 71,115	\$ 81,985
Early Literacy Coach	187	198 Days	\$ 61,474	\$ 71,476	\$ 82,401
Graduation Coach	202	200 Days	\$ 62,095	\$ 72,197	\$ 83,233
Instructional Coach - Elementary	187	202 Days	\$ 62,716	\$ 72,919	\$ 84,066
Instructional Specialist - 187	187	205 Days	\$ 63,648	\$ 74,002	\$ 85,314
Instructional Specialist - 197	197	207 Days	\$ 64,268	\$ 74,724	\$ 86,147
Instructional Specialist - Elementary	187	210 Days	\$ 65,200	\$ 75,807	\$ 87,395
Instructional Specialist - Secondary	187	212 Days	\$ 65,821	\$ 76,529	\$ 88,227
Lead Behavior Resource Specialist	193	215 Days	\$ 66,752	\$ 77,612	\$ 89,476
Lead Speech Language Pathologist	205	220 Days	\$ 68,305	\$ 79,417	\$ 91,557
Special Education - Audiologist	187	226 Days	\$ 70,167	\$ 81,583	\$ 94,054
Special Education - Autism Specialist	200				
Special Education - Diagnostician - Elementary School	193				
Special Education - Diagnostician - High School	198				
Special Education - Diagnostician - Middle School	198				
Special Education - Diagnostician Lead	220				
Special Education - Occupational Therapy	188				
Special Education - Physical Therapy	210				
Special Education - Speech Pathologist	187				
Specialist - Advanced Academics	215				
Specialist - Multimedia Communications	226				
Specialist - Prog Compliance	202				
Specialist - Special Project Manager	226				
Specialist - Title I Social Studies Instructional	226				
SpEd - Licensed Specialist in School Psychology	193				
SpEd - Licensed Specialist in School Psychology Lead	198				
SpEd - Occupational Therapy Lead	210				
Supervisor - Natatorium	226				
Technology Specialist - Resource Acquisition	226				
PA - 3A		PA - 3	Minimum	Control Point	Maximum
Calendar Days	Daily		\$	\$	\$
Counselor - ECHS	207	188 Days	\$ 60,558	\$ 69,975	\$ 79,391
Counselor - Elementary	188	200 Days	\$ 64,423	\$ 74,441	\$ 84,459
Counselor - HS	205	205 Days	\$ 66,034	\$ 76,302	\$ 86,570
Counselor - Lead HS	212	207 Days	\$ 66,678	\$ 77,046	\$ 87,415
Counselor - Middle School	200	212 Days	\$ 68,289	\$ 78,907	\$ 89,526
PA - 4		PA - 4	Minimum	Control Point	Maximum
Calendar Days	Daily		\$	\$	\$
Assistant Principal - Elementary	210	210 Days	\$ 70,138	\$ 79,618	\$ 89,963
Coordinator - PEIMS	226	226 Days	\$ 75,482	\$ 85,684	\$ 96,817
Coordinator - Student Nutrition	226				
Head Football Coach - HS Athletic Coordinator	226				
PA - 5		PA - 5	Minimum	Control Point	Maximum
Calendar Days	Daily		\$	\$	\$
Accountant - Special Projects	226	210 Days	\$ 75,491	\$ 84,936	\$ 94,114
Assistant Director - Student Info	226	215 Days	\$ 77,288	\$ 86,958	\$ 96,355
Assistant Principal - Middle School	210	226 Days	\$ 81,242	\$ 91,407	\$ 101,285
Coordinator - Assessment Internal	215				
Coordinator - Community Relations	226				
Coordinator - District Testing	226				
Coordinator - Early Learning	226				
Coordinator - Emp Benefits/Risk Management	226				
Coordinator - Fine Arts	226				
Coordinator - Special Education	226				
Digital Media Coordinator	226				
Director - Communications	226				
Director - Health Services	226				
Director of Library Media	226				
Personnel Coordinator	226				
Supervisor - Accounting	226				
Supervisor - Construction	226				
Supervisor - Maintenance	226				
Supervisor - Purchasing	226				
Tax Assessor	226				

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PA - 6	Calendar Days	PA - 6 Daily	Minimum \$	Control Point \$	Maximum \$
Assistant Principal - High School	212	212 Days	\$ 82,204	\$ 92,396	\$ 102,371
Assistant Director - Athletics	226	226 Days	\$ 87,633	\$ 98,498	\$ 109,132
Coordinator - Federal Funds	226				
Coordinator - CTE	226				
Director - Elementary Language Arts for Curriculum & Instruction	226				
Director - Elementary Mathematics	226				
Director - English/Language Arts K-12	226				
Director - Math 9-12	226				
Director - Science Pre-K-12	226				
Director - Social Studies Pre-K-12	226				
Director of Bilingual/ESL Programs- Elementary	226				
Director of Secondary Language Arts: Curriculum & Instruction	226				
Director of Strategic Initiatives	226				
Director of Student Services - Elementary	226				
Director of Student Services - Secondary	226				
Coordinator - CCMR	226				
Coordinator - Mental Health and Behavior	226				
Coordinator - School Counseling and AVID	226				
Director of Transportation	226				
PA - 7	Calendar Days	PA - 7 Daily	Minimum \$	Control Point \$	Maximum \$
Associate Principal - High School	220	220 Days	\$ 91,918	\$ 103,310	\$ 114,470
Dir - Bilingual/ESL	226	226 Days	\$ 94,425	\$ 106,128	\$ 117,592
Director - Assessment and Accountability	226				
Director of Accounting	226				
Director of Athletics	226				
Director of Enterprise Systems	226				
Director of Finance	226				
Director of Financial Reporting	226				
Director of Fine Arts	226				
Director of Maintenance/Plant Operations	226				
Director of Payroll and Benefits	226				
Director of Planning & Facility Project Manager	226				
Director of Student Nutrition	226				
Director of Tech Services	226				
Senior Director of Digital Learning	226				
PA - 8	Calendar Days	PA - 8 Daily	Minimum \$	Control Point \$	Maximum \$
Director of After School Program	226	217 Days	\$ 97,690	\$ 109,794	\$ 121,656
Director of Purchasing	226	226 Days	\$ 101,742	\$ 114,348	\$ 126,702
Principal - Alternative Education Program K-12	226				
Principal - Elementary	217				
PA - 9	Calendar Days	PA - 9 Daily	Minimum \$	Control Point \$	Maximum \$
Director Advanced Academic Services & World Languages	226	226 Days	\$ 109,633	\$ 123,220	\$ 136,526
Director - Budget	226				
Director of Personnel	226				
Director of School Safety & Security	226				
Executive Director - Finance	226				
Executive Director of College and Career Readiness	226				
Executive Director of Special Education	226				
Principal - ECHS	226				
Principal - Middle School	226				
PA - 10	Calendar Days	PA - 10 Daily	Minimum \$	Control Point \$	Maximum \$
Chief Financial Officer	226	226 Days	\$ 121,532	\$ 132,847	\$ 143,845
Chief Communications Officer	226				
Chief Operations Officer	226				
Chief of School Leadership	226				
Principal - High School	226				
PA - 11	Calendar Days	PA - 11 Daily	Minimum \$	Control Point \$	Maximum \$
Assistant Superintendents	226	226 Days	\$ 130,950	\$ 143,143	\$ 154,993
Chief Technology Officer	226				
Chief of Staff	226				
PA - 12	Calendar Days	PA - 12 Daily	Minimum \$	Control Point \$	Maximum \$
Area Superintendents	226	226 Days	\$ 171,046	\$ 184,439	\$ 196,968
Associate Superintendents	226				



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ST - 1 (NON-EXEMPT)		ST - 1	Minimum	Control Point	Maximum
		Hourly	\$ 19.29	\$ 23.06	\$ 26.28
Transportation - Dispatcher	226	226 Days	\$ 34,880	\$ 41,695	\$ 47,521
Transportation - Dispatcher - Field Trips	226				
ST - 2 (NON-EXEMPT)		ST - 2	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 21.43	\$ 25.60	\$ 29.19
Lead - Teacher Child Development Academy	198	198 Days	\$ 33,944	\$ 40,553	\$ 46,230
Specialist - Computer Help Desk	226	226 Days	\$ 38,745	\$ 46,288	\$ 52,767
Specialist - IT Warehouse	226				
Specialist - Sub Management Sys	226				
Transportation - Routing Specialist	226				
ST - 3 (NON-EXEMPT)		ST - 3	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 23.79	\$ 28.42	\$ 32.41
Buyer - Purchasing	226	226 Days	\$ 43,021	\$ 51,386	\$ 58,593
Data Base Manager	226				
Purchasing - Agent	226				
Specialist - Accounting	226				
Specialist - Aux Personnel Records	226				
Specialist - Payroll	226				
Specialist - Purchasing Technology	226				
Specialist - SNS Accts	226				
Transportation - Safety Specialist	226				
ST - 4 (NON-EXEMPT)		ST - 4	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 26.46	\$ 31.60	\$ 36.06
Specialist - Assist Payroll Director	226	226 Days	\$ 47,838	\$ 57,137	\$ 65,203
Specialist - Cabling Tech	226				
Specialist - Computer Tech	226				
Specialist - Employee Benefits Assistant	226				
Specialist - Personnel Records	226				
Specialist - Workers Comp/Benefit	226				
ST - 5 (EXEMPT)		ST - 5	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 222.49	\$ 275.23	\$ 314.57
Environmental Technician	226	226 Days	\$ 50,282	\$ 62,201	\$ 71,092
SNS Supervisor	226				
Specialist - Workers Compensation	226				
ST - 6 (EXEMPT)		ST - 6	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 256.02	\$ 306.33	\$ 349.01
Records Management Officer	226	226 Days	\$ 57,860	\$ 69,232	\$ 78,876
Specialist - Student Data	226				
ST - 7 (EXEMPT)		ST - 7	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 279.04	\$ 334.55	\$ 398.40
Information Analyst	226	226 Days	\$ 63,063	\$ 75,608	\$ 90,039
Specialist - Asst Network Systems	226				
Specialist - Payroll System	226				
Specialist - Telecom and Finance	226				
Technology - Student Information Systems Analyst	226				
Web Analyst	226				
ST - 9 (EXEMPT)		ST - 9	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 330.61	\$ 395.37	\$ 451.02
Specialist - Network Systems Mgr	226	226 Days	\$ 74,719	\$ 89,353	\$ 101,931



CARROLLTON-FARMERS BRANCH ISD

## 2020-2021 STIPENDS

HIGH SCHOOL STIPENDS	STIPEND
Academic Decathlon – Head	\$3180
Academic Decathlon - Assistant	\$1590
Academy Facilitator	\$2100
Art	\$1000
Band – Head Director	\$11,000
Band – Assistant	\$6000
Choir – Head	\$7000
Choir – Assistant	\$5000
Campus Website Manager	\$1000
Dance	\$4000
Department Manager	\$2100
ECHS Dept Mgr English, Math, Social Studies	\$720
Dept Mgr PE/Health	\$720
Drill Team	\$4500
Gifted/Talented Liaison	\$225
Instructional Facilitator	\$2075
International Baccalaureate Campus Facilitator	\$2600
Journalism	\$4800
Orchestra – Head	\$7000
Orchestra – Assistant	\$5000
Pre-Employment Lab	\$3850
Math and Science Teachers <b><i>Only paid to Math and Science teachers hired during or before 2011-12.</i></b>	\$1000 - \$3000

<b><i>Amount depends on years of experience and periods taught.</i></b>	
Speech/Debate	\$4500
Student Council Sponsor	\$1500
Technical Theater	\$5500
Theater	\$5500
Vocational Pre-Employment Lab	\$3820
Certified Nursing Assistant HST Instructor	\$4000
JNROTC	\$3000
<b>HIGH SCHOOL ATHLETIC STIPENDS</b>	<b>STIPEND</b>
Athletic Coordinator – Girls'	\$4000
Athletic Trainer – Head	\$11,000
Athletic Trainer - Assistant	\$9500
Baseball – Head	\$8000
Baseball – Assistant	\$5500
Basketball – Head	\$8000
Basketball - JV	\$5500
Basketball – 9 <sup>th</sup> Grade	\$5500
Cheerleader Sponsor - Head	\$4000
Cheerleader Sponsor – Assistant	\$2500
Cheerleader Sponsor – 9 <sup>th</sup> Grade	\$2000
Cross Country – Head	\$6000
Cross Country – Assistant	\$3500
Natatorium - Dive	\$6000
Natatorium - Swim	\$6000
Football Coordinator	\$2000
Football - Varsity	\$7800

Football – Sub-Varsity	\$6000
Golf - Head	\$4000 fall semester \$4000 spring semester
Golf – Assistant	\$3500
Power Lifting	\$3500
Power Lifting - Assistant	\$2500
Soccer – Head	\$8000
Soccer – Assistant	\$5500
Softball – Head	\$8000
Softball - Assistant	\$5500
Stadium Audio and Video Technician	\$6000
Tennis - Head	\$4000 fall semester \$4000 spring semester
Tennis – Assistant	\$3500
Track – Head	\$6000
Track - Assistant	\$3500
Video	\$350
Video Coordinator	\$5500
Volleyball – Head	\$8000
Volleyball – Assistant	\$5500
Volleyball – 9 <sup>th</sup> Grade	\$5500
Wrestling – Head	\$6000
Wrestling - Assistant	\$3500

<b>MIDDLE SCHOOL STIPENDS</b>	<b>STIPEND</b>
Art	\$750
Athletic Coordinator	\$7000
Athletic Trainer	\$7500
Band – Head	\$6000
Band – Assistant	\$5000
MS Bilingual Teacher (Prorated based on Course Load)	\$4000
Campus Website Manager	\$1000
Choir – Head	\$5500
Choir – Assistant	\$4500
Dance -- Head	\$2000
Dance – Head Split on 2 Campuses	\$3000
Boys’ Coach – 3 sports	\$5500
Girls’ Coach – 3 sports	\$5500
Soccer	\$1800
Department Chair (2 in dept.)	\$550
Department Chair (3 in dept.)	\$825
Department Chair (4 in dept.)	\$1080
Department Chair (5 to 9 in dept.)	\$1350
Department Chair (10 or more in dept.)	\$2600
Fine Arts Split MS Campus	\$1000
Gifted/Talented Liaison	\$225
Instructional Facilitator	\$1550
Instructional Specialist	\$2060
Math and Science Teachers <b><i>Only paid to Math and Science teachers hired during or before 2011-12.</i></b>	\$1000 - \$3000

<b><i>Amount depends on years of experience and periods taught.</i></b>	
Orchestra – Head	\$5500
Orchestra – Assistant	\$4500
Drama/Theatre	\$2750
Cheerleading	\$1200
Team Leader – 6 <sup>th</sup> grade	\$1340
<b>ELEMENTARY STIPENDS</b>	<b>STIPEND</b>
Bilingual Teachers, Bilingual Instructional Specialists, Bilingual Instructional Facilitators	\$4000 <i>(fully certified by Sept. of each school year)</i> \$2000 <i>(not fully certified full year)</i>
Art Academies	\$1500
Art	\$500
Campus Website Manager	\$750
Dance Academies	\$1500
Theatre Academies	\$1500
Music Academies	\$1500
Instructional Facilitator	\$1,200
Bilingual Assessment Team (PK or K-12) (Diagnostician, Speech Pathologist)	\$4000 <i>(if fully certified, and work with Bilingual assessment 75% to 100% of time)</i> \$2000 <i>(if fully certified, and work with Bilingual assessment less than 75%)</i>
Gifted/Talented Liaison	\$225
Grade Level Chairperson	\$750
Music Teacher	\$1250
Fine Arts Performance/Ensemble Stipend	\$1500
Outdoor Learning Center	\$2060

<b>ALL LEVEL STIPENDS</b>	<b>STIPEND</b>
AEP HS/MS Pod	\$1350
AEP SPED Pod	\$1100
District Language Services Train	\$8000
Dual Campus Principal	\$3000
Special Ed – Adaptive PE	\$1050
Special Ed - Visually Impaired Teacher	\$1545 <i>(not fully certified full year)</i> \$3085 <i>(fully certified by Sept.. of each year)</i>
Doctorate Degree (Both Masters and Doctorate conferred)	\$3600
Master's Degree (Classroom Teachers Only)	\$1800

**Carrollton-Farmers Branch Independent School District**

SUPPLEMENTAL PAY AMOUNTS (INFREQUENT DUTIES)

2020-2021

**Curriculum and Professional Development**

Area of Responsibility	Duties Performed	Rate of Pay
Advanced Academics (AA)	AA UIL Support	\$26.00 per hour
	AA Staff Development	\$31.00 per hour
	ACT/SAT Prep Teacher	\$26.00 per hour
	AP Lead - Content Areas	\$250 per year
	AP Prep Sessions/Presenter	\$26.00 per hour
	AP Proctor - Certified	\$26.00 per hour
	AP Proctor - Non Certified	\$16.00 per hour
	AP Test Clerical	\$16.00 per hour
	AP Test Coordinator	\$31.00 per hour
	AP Test Proctor Meeting	\$26.00 per day
	AP Extra Help/Online Registration	\$100.00 per day
	Calculus III Facilitator	\$500.00 per semester
	Destination Imagination Coordinator	\$26.00 per hour
	DI Coordinator - Para	\$16.00 per hour
	DUKE Tip Prep 1 hours + 2 prep hours	\$78.00 per day
	DUKE Tip Prep 2 hours + 2 prep hours	\$104.00 per day
	DUKE Tip Prep 3 hours + 2 prep hours	\$130.00 per day
	DUKE Tip Prep 4 hours + 2 prep hours	\$156.00 per day
	DUKE Tip Prep 5 hours + 2 prep hours	\$182.00 per day
	GT - Liaison	\$350.00 per year
	GT - Liaison - 1/2 time	\$175.00 per year
	GT - Temporary Specialist	\$26.00 per hour
	GT - Testing	\$26.00 per hour
	JR Great Books Facilitator	\$26.00 per hour
	Ed. Diagnosticians Advanced Academics Testing	\$41.00 per hour
	Maker Space Support	\$31.00 per hour
Assessment & Accountability	CBE Test Administrator	\$26.00 per hour
	District Test Asst.	\$16.00 per hour
	District Test Asst/Retiree	\$18.23 per hour
	SS Test Administrator & Assts	\$26.00 per hour
	SS Test Coordinator	\$31.00 per hour
Curriculum Writing	Professional Staff	\$26.00 per hour
	Team Leader	\$31.00 per hour
	Curriculum Translating	\$26.00 per hour
Bilingual	Tester - Professional	\$26.00 per hour
	Training/Title III	\$31.00 per hour
	ESL University Intern	\$16.00 per hour
	Literacy Night - Presenter	\$26.00 per hour
	LPAC Professional	\$26.00 per hour
	Prof - Extra Duty	\$26.00 per hour
Campus/Dept - Other	Child Care Provider	\$11.00 per hour
	Campus Club Activity	\$26.00 per hour
	Campus Office Extra (Professional)	\$26.00 per hour
	Campus Support Extra (behavior modification)	\$125.00 per day
	Choreography - Show Choir/Dance Guard/	\$100.00 per day



Area of Responsibility	Duties Performed	Rate of Pay
	Family Literacy - Teacher	\$26.00 per hour
	Honors Choir - Directing	\$1,500.00 Flat Rate
	Latino Family Project Teacher	\$26.00 per hour
	Para Extra Hours - Title 1	per base pay
	Parent Academy/Involvement - Professionals	\$26.00 per hour
	Parent/Family Involvement - Para	\$16.00 per hour
	Parent Workshop/Involvement/Family Night - Para's	\$16.00 per hour
	Parent Workshop Training	\$26.00 per hour
	Prof. Childcare Parent Night	\$11.00 per hour
	Part-time Instructional Facilitator	\$26.00 per hour
	PBL – Training/Consulting and PA9 positions and above	\$50.00 per hour
	Small Group Teacher/Sub	\$26.00 per hour
	Summer Bridge Program	\$30.00 per hour
	Summer Plato Lab - Para	\$16.00 per hour
	Summer Plato Lab - Professional	\$26.00 per hour
	TEA Literacy Stipend	\$350.00 per year
	Testing	\$26.00 per hour
Career and Technology Education	CCC Liasion	\$20.00 per hour
	CCC Counselors	\$31.00 per hour
	Temp Counseling Support	\$26.00 per hour
	CCMR/CTE Special Program Asst	\$31.00 per hour
Tutoring	Tutor - Non-Certified	\$16.00 per hour
	Tutor - Para-Professional	\$16.00 per hour
	Tutor - Professional	\$26.00 per hour
	Tutorial Planning	\$26.00 per hour
SPED	Private School Speech	\$50.00 per hour
	Private School SLP	\$50.00 per hour
	Homebound - Aide	\$16.00 per hour
	Homebound -Teacher	\$26.00 per hour
	SP In Home Trainer - Para-Professional	\$16.00 per hour
	SP In Home Trainer - Professional	\$26.00 per hour
	Special Olympics Asst	\$26.00 per hour
	Summer - Behavior Boot Camp	\$26.00 per hour
	Summer Testing	default hourly rate
Translator/Interpreter	Translator/Interpreter Para-Professional	\$24.00 per hour
	Translator/Interpreter Professional	\$36.00 per hour
	Translator/Interpreter Temporary	\$36.00 per hour
	Interpreter Message Call - Para- Professional	\$5.00 flat rate
	Interpreter Message Call - Professional	\$6.50 flat rate
	Interpreter Message Call - Temp	\$6.50 flat rate
Detention/Absence Make-up	Para-Detention/Absence Makeup	\$16.00 per hour
	Para-Detention/Absence Makeup/A.M. Supervision	\$26.00 per hour
AVID	AVID Meeting - Tutor	\$16.00 per hour
	AVID Tutor	\$16.00 per hour
Night School (NS)	NS Administration	\$31.00 per hour
	NS Para-Professional	\$16.00 per hour
	NS Teacher	\$104.00 per day
	NS Teacher - Hourly	\$26.00 per hour
UIL	UIL Head Coordinator	\$400.00 flat rate

Area of Responsibility	Duties Performed	Rate of Pay
	UIL Asst. Coordinator	\$300.00 flat rate
ESDC	Campus Acceleration Meeting	\$26.00 per hour
	Campus Coaching (campus acc., coaching principals)	(90% of PA8 control pt)
	Career Guidance Asst	\$31.00 per hour
	Instructional Support Coach	\$31.00 per hour
	Literacy Coach	\$26.00 per hour
	Science Resource Ctr Management	\$31.00 per hour
	Special Populations Facilitator	\$28.00 per hour
	Special Programs Assistant	\$31.00 per hour
	Staff Development Liason	\$31.00 per hour
	Summer School EOC Tutors	\$16.00 per hour
	UIL Prep	\$26.00 per hour
LMAM	LMAM-Para Training/Classes	\$16.00 per hour
	LMAM Childcare	per base pay
	AA/Food Service Mgr (LMAM)	\$15.00 per hour
	LMAM Presenter	\$31.00 per hour
	LMAM Nurse	\$31.00 per hour
	LMAM Student Helpers	\$16.00 per hour
<b>CHILD CARE</b>		
Area of Responsibility	Duties Performed	Rate of Pay
After the Bell (ATB)	ATB - Aide	\$11.00 per hour
	ATB - On Call Nurse	\$15.00 per day
	ATB - On Call Nurse - holidays and Summer School	\$50.00 per day
	ATB - Teachers	\$20.00 per hour
	ATB - Teachers - Para-Professional	\$20.00 per hour
	ATB Site Director 1-25 students	\$26.50 per hour
	ATB Site Director 26-32 students	\$73.40 per day
	ATB Site Director 33-49 students	\$84.00 per day
	ATB Site Director 50-65 students	\$94.40 per day
	ATB Site Director 66-82 students	\$97.00 per day
	ATB Site Director 83+ students	\$100.00 per day
	ATB Director - Extra Duty	\$26.50 per hour
	ATB - CPR Training	\$150.00 per day
	ATB - CPR Lead Instructor	\$250.00 per day
CDA	CDA Extra Help/Temp	\$11.00 per hour
	CDA Substitute	\$11.00 per hour
<b>TEMPORARY REPLACEMENTS</b>		
Area of Responsibility	Duties Performed	Rate of Pay
Campus Substitutes/Extra's	Clerical Help - Retiree	\$18.23 per hour
	Clerical Help - Temp	\$16.00 per hour
	Clinic Aide - Sub	\$16.00 per hour
	Nurse Aide/LVN - Extra	\$16.00 per hour
	Counselor	\$26.00 per hour
	Diagnostician - retiree (PA3)	Control point of PA3
	Diagnostician Extra/Sub	\$41.00 per hour
	LSSP Sub (PA3)	Control point of PA3
	Occupational Therapist Sub (PA3)	Control point of PA3
	Speech Pathologist	\$26.00 per hour
	Speech Pathologist, PA3 min	\$37.58 per hour

Area of Responsibility	Duties Performed	Rate of Pay
	Teacher	\$100.00 per day
	Teacher - Long Term (16+ days)	\$125.00 per day
	Nurse/RN-Sub	\$200.00 per day
	Nurse/RN-Extra	\$25.00 per hour
	PA2 Sub/Long Term (PA2 min)	PA2 minimum
	Library - Extra	\$16.00 per hour
	Aide	\$70.00 per day
	Aide - Long Term (16+ days)	\$90.00 per day
	Elementary School Principal - retiree (PA8)	Control point of PA8
	Elementary School Asst Principal - retiree (PA4)	Control point of PA4
	Middle School Principal - retiree (PA9)	Control point of PA9
	Middle School Asst Principal - retiree (PA5)	Control point of PA5
	High School Asst Principal - retiree (PA6)	Control point of PA6
	PA2 Long Term Sub	\$35.04 per day
	PA7 Admin Help	Control point of PA7
Student Nutrition	Board Dinners	per base pay
	Special Functions	per base pay
	Student Nutrition Srv - Production Asst	\$11.00 per hour
	AA/Food Service Mgr	\$15.00 per hour
	AA/Food Service Asst	\$12.00 per hour
	Food Srv Off Schedule Hours	per base pay
Bus. Office/Benefits/Personnel	Accounting Intern	\$9.30 per hour
Communications	Communications Intern	\$16.00 per hour
Tax Office	Part-time Clerical Help	\$18.53 per hour
Technology	Library Media Trainer	\$20.00 per hour
	Technology Interns	\$11.00 per hour
Building Rentals	On site Supervisor	\$25.00 per hour
	Security Officer	per base pay
Maintenance	Paint Crew - Extra Workers	15.25 per hour
<b>SUMMER SCHOOL</b>		
Area of Responsibility	Duties Performed	Rate of Pay
Summer School	Aide	\$16.00 per hour
	AVID Tutor - Certified	\$21.00 per hour
	AVID Tutor - Non Certified	\$16.00 per hour
	Elem/MS Nurse	\$150.00 per day
	EOC Tutor - daily worker	\$195.00 per day
Summer School Cont.	EOC Tutor - hourly worker	\$30.00 per hour
	ESY Sec Speech Pathologist	\$195.00 per day
	ESY Clerk	\$16.00 per hour
	ESY Elem Speech Pathologist	\$150.00 per day
	ESY In Home Trainer Aide	\$16.00 per hour
	ESY OT/PT/AT	\$30.00 per hour
	ESY Self Contained Teacher	\$195.00 per day
	Behavior Support Camp Teacher/BRS	\$150.00 per day
	HS Counselor	\$232.50 per day
	HS Inst. Tech Specialist	\$225.00 per day
	HS Librarian	\$225.00 per day
	HS Nurse	\$195.00 per day
	HS Teacher - Enrichment	\$195.00 per day

Area of Responsibility	Duties Performed	Rate of Pay
	HS Teacher - ESL	\$195.00 per day
	HS Teacher - Remediation	\$195.00 per day
	Librarian	\$30.00 per hour
	Learn The Language Nurse (LTL)	\$210.00 per day
	Learn The Language Teacher (LTL)	\$210.00 per day
	On Call Nurse	\$50.00 per day
	Reading Teacher	\$30.00 per hour
	Secretary	\$16.00 per hour
	Teacher	\$150.00 per day
	Teacher - ESL	\$195.00 per day
	Exploration Academy Principal	\$7,440.00 flat rate
	Exploration Academy Dean	\$5,800.00 flat rate
	Elementary & Middle School Principal	\$6,324.00 flat rate
	Elementary & Middle School Asst. Principal	\$4,760.00 flat rate
	Elementary & Middle School Dean	\$2925.00 flat rate
	Learning The Language Principal (LTL)	\$7440.00 flat rate
	Learning The Language Dean (LTL)	\$5800.00 flat rate
	High School Principal	\$9,188.00 flat rate
	High School Asst. Principal	\$6,916.00 flat rate
	High School Dean	\$6025.00 flat rate
	Summer School Bus Monitors (Summer School Teachers)	\$30 per day
Student Nutrition - Summer School	Food Service Assistant	per base pay
	Food Service Manager	per base pay
<b>ATHLETICS</b>		
Area of Responsibility	Duties Performed	Rate of Pay
7th & 8th Grade Basketball	On-site Stadium Manager - 1 game	\$20.00 per session
	On-site Stadium Manager - 2 games	\$35.00 per session
	On-site Stadium Manager - 3 games	\$50.00 per session
	On-site Stadium Manager - 4 games	\$65.00 per session
	Score Table (2 per gym) - 1 game	\$16.00 per session
	Score Table (2 per gym) - 2 games	\$30.00 per session
	Score Table (2 per gym) - 3 games	\$45.00 per session
	Score Table (2 per gym) - 4 games	\$60.00 per session
	Stadium Manager & Worker - 1 game	\$25.00 per session
	Stadium Manager & Worker - 2 games	\$40.00 per session
	Stadium Manager & Worker - 3 games	\$55.00 per session
	Stadium Manager & Worker - 4 games	\$70.00 per session
	Ticket Seller - 1 game	\$16.00 per session
	Ticket Seller - 2 games	\$30.00 per session
	Ticket Seller - 3 games	\$45.00 per session
	Ticket Seller - 4 games	\$60.00 per session
HS Sub Varsity Basketball	Score Table (2 per gym) - 1 game	\$20.00 per session
	Score Table (2 per gym) - 2 games	\$40.00 per session
	Score Table (2 per gym) - 3 games	\$60.00 per session
	Score Table (2 per gym) - 4 games	\$75.00 per session
	On-site Stadium Manager - 1 game	\$25.00 per session
	On-site Stadium Manager - 2 games	\$45.00 per session
	On-site Stadium Manager - 3 games	\$65.00 per session
	On-site Stadium Manager - 4 games	\$80.00 per session

Area of Responsibility	Duties Performed	Rate of Pay
	Stadium Manager & Worker - 1 game	\$30.00 per session
	Stadium Manager & Worker - 2 games	\$50.00 per session
	Stadium Manager & Worker - 3 games	\$70.00 per session
	Stadium Manager & Worker - 4 games	\$85.00 per session
	Ticket Seller - 1 game	\$20.00 per session
	Ticket Seller - 2 games	\$40.00 per session
	Ticket Seller - 3 games	\$60.00 per session
	Ticket Seller - 4 games	\$75.00 per session
Varsity Basketball	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$75.00 per session
	Ticket Seller - 4 games	\$95.00 per session
	Announcer - 1 game	\$20.00 per session
	Announcer - 2 games	\$40.00 per session
	Announcer - 3 games	\$60.00 per session
	Announcer - 4 games	\$80.00 per session
	On-site Stadium Manager - 1 game	\$30.00 per session
	On-site Stadium Manager - 2 games	\$45.00 per session
	On-site Stadium Manager - 3 games	\$65.00 per session
	On-site Stadium Manager - 4 games	\$85.00 per session
	Score Table (2 per gym) - 1 game	\$25.00 per session
	Score Table (2 per gym) - 2 games	\$50.00 per session
	Score Table (2 per gym) - 3 games	\$75.00 per session
	Score Table (2 per gym) - 4 games	\$95.00 per session
	Stadium Manager & Worker - 1 game	\$35.00 per session
	Stadium Manager & Worker - 2 games	\$60.00 per session
	Stadium Manager & Worker - 3 games	\$85.00 per session
Stadium Manager & Worker - 4 games	\$105.00 per session	
7th & 8th Grade Football	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$45.00 per session
	Clock Operator - 1 game	\$25.00 per session
	Clock Operator - 2 games	\$45.00 per session
	On-site Stadium Manager - 1 game	\$35.00 per session
	On-site Stadium Manager - 2 games	\$55.00 per session
	Stadium Manager & Worker - 1 game	\$40.00 per session
	Stadium Manager & Worker - 2 games	\$60.00 per session
HS Sub Varsity Football	Stadium Manager & Worker - 1 game	\$45.00 per session
	Stadium Manager & Worker - 2 games	\$65.00 per session
	Stadium Manager & Worker - 3 games	\$85.00 per session
	Ticket Seller - 1 game	\$30.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$70.00 per session
	Clock Operator - 1 game	\$30.00 per session
	Clock Operator - 2 games	\$50.00 per session
	Clock Operator - 3 games	\$70.00 per session
	On-site Stadium Manager - 1 game	\$40.00 per session
	On-site Stadium Manager - 2 games	\$60.00 per session
On-site Stadium Manager - 3 games	\$80.00 per session	
Varsity Football	(Early) North Pass Gate	\$75.00 per game

Area of Responsibility	Duties Performed	Rate of Pay
	Announcer	\$55.00 per game
	Chain Crew	\$60.00 per game
	Clock Operator	\$55.00 per game
	East Band Gate	\$50.00 per game
	Elevator Operator	\$70.00 per game
	Press Box Hostess	\$60.00 per game
	Press Box Monitor	\$65.00 per game
	Scoreboard Operator	\$55.00 per game
	Spotter	\$55.00 per game
	Ticket Seller	\$50.00 per game
	Ticket Taker	\$50.00 per game
	West Side Pass Gate	\$50.00 per game
7th & 8th Grade Soccer	Clock Operator - 1 game	\$25.00 per session
	Clock Operator - 2 games	\$45.00 per session
	On-site Manager & Worker - 1 game	\$35.00 per session
	On-site Manager & Worker - 2 games	\$55.00 per session
	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$45.00 per session
High School Soccer & Tournament	On-site Manager & Worker - 1 game	\$40.00 per session
	On-site Manager & Worker - 2 games	\$60.00 per session
	On-site Manager & Worker - 3 games	\$80.00 per session
	On-site Game Coordinator - 1 game	\$20.00 per session
	On-site Game Coordinator- 2 games	\$40.00 per session
	On-site Game Coordinator - 3 games	\$60.00 per session
	Game Worker	\$42.00 per session
	Game Worker	\$100.00 per session
	Game Worker	\$110.00 per session
	Ticket Seller - 1 game	\$30.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$70.00 per session
	Clock Operator - 1 game	\$30.00 per session
	Clock Operator - 2 games	\$50.00 per session
	Clock Operator - 3 games	\$70.00 per session
7th & 8th Grade Volleyball	Libero Tracker - 1 game	\$16.00 per session
	Libero Tracker - 2 games	\$32.00 per session
	Libero Tracker - 3 games	\$48.00 per session
	On-site Manager - 1 game	\$20.00 per session
	On-site Manager - 2 games	\$40.00 per session
	On-site Manager - 3 games	\$60.00 per session
	On-site Manager & Worker - 1 game	\$25.00 per session
	On-site Manager & Worker - 2 games	\$45.00 per session
	On-site Manager & Worker - 3 games	\$65.00 per session
	Score Keeper - 1 game	\$16.00 per session
	Score Keeper - 2 games	\$32.00 per session
	Score Keeper - 3 games	\$48.00 per session
	Ticket Seller - 1 game	\$16.00 per session
	Ticket Seller - 2 games	\$32.00 per session
	Ticket Seller - 3 games	\$48.00 per session
Sub Varsity Volleyball 2 of 3	On-site Manager - 1 game	\$25.00 per session

Area of Responsibility	Duties Performed	Rate of Pay
	On-site Manager - 2 games	\$45.00 per session
	On-site Manager - 3 games	\$65.00 per session
	On-site Manager & Worker - 1 game	\$30.00 per session
	On-site Manager & Worker - 2 games	\$50.00 per session
	On-site Manager & Worker - 3 games	\$70.00 per session
	Score Table (2 per gym) - 1 game	\$20.00 per session
	Score Table (2 per gym) - 2 games	\$40.00 per session
	Score Table (2 per gym) - 3 games	\$60.00 per session
	Ticket Seller - 1 game	\$20.00 per session
	Ticket Seller - 2 games	\$40.00 per session
	Ticket Seller - 3 games	\$60.00 per session
Sub Varsity Volleyball 3 of 5	On-site Manager - 1 game	\$30.00 per session
	On-site Manager - 2 games	\$55.00 per session
	On-site Manager - 3 games	\$80.00 per session
	On-site Manager & Worker - 1 game	\$35.00 per session
	On-site Manager & Worker - 2 games	\$60.00 per session
	On-site Manager & Worker - 3 games	\$85.00 per session
	Score Table (3 per gym) - 1 game	\$25.00 per session
	Score Table (3 per gym) - 2 games	\$50.00 per session
	Score Table (3 per gym) - 3 games	\$75.00 per session
	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$75.00 per session
	Linesperson - 1 games	\$25.00 per session
	Linesperson - 2 games	\$50.00 per session
	Linesperson - 3 games	\$75.00 per session
Varsity Volleyball	Linesperson - 1 game	\$25.00 per session
	Linesperson - 2 games	\$50.00 per session
	Linesperson - 3 games	\$75.00 per session
	On-site Manager - 1 game	\$30.00 per session
	On-site Manager - 2 games	\$55.00 per session
	On-site Manager - 3 games	\$80.00 per session
	On-site Manager & Worker - 1 game	\$35.00 per session
	On-site Manager & Worker - 2 games	\$60.00 per session
	On-site Manager & Worker - 3 games	\$85.00 per session
	Score Table (3 per gym) - 1 game	\$25.00 per session
	Score Table (3 per gym) - 2 games	\$50.00 per session
	Score Table (3 per gym) - 3 games	\$75.00 per session
Varsity Volleyball Cont.	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$75.00 per session
Baseball/Softball	Game Deposit Worker	\$10.00 per session
	Announcer - 1 game	\$30.00 per session
	Announcer - 2 games	\$60.00 per session
	Announcer - 3 games	\$90.00 per session
	Announcer - 4 games	\$120.00 per session
	Announcer - 5 games	\$150.00 per session
	On-site Manager/Worker - 1 game	\$40.00 per session
	On-site Manager/Worker - 2 games	\$80.00 per session

Area of Responsibility	Duties Performed	Rate of Pay
	On-site Manager/Worker - 3 games	\$120.00 per session
	On-site Manager/Worker - 4 games	\$160.00 per session
	On-site Manager/Worker - 5 games	\$200 per session
	Ticket Seller - 1 game	\$30.00 per session
	Ticket Seller - 2 games	\$60.00 per session
	Ticket Seller - 3 games	\$90.00 per session
	Ticket Seller - 4 games	\$120.00 per session
	Ticket Seller - 5 games	\$150.00 per session
	Game Worker	\$100.00 per session
	Game Worker	\$110.00 per session
	Scorekeeper - 1 game	\$30.00 per session
	Scorekeeper - 2 games	\$60.00 per session
	Scorekeeper - 3 games	\$90.00 per session
	Scorekeeper - 4 games	\$120.00 per session
	Scorekeeper - 5 games	\$150.00 per session
	Pitch Counter - 1 game	\$30.00 per session
	Pitch Counter - 2 game	\$60.00 per session
	Pitch Counter - 3 game	\$90.00 per session
	Pitch Counter - 4 game	\$120.00 per session
	Pitch Counter - 5 game	\$150.00 per session
Summer Strength & Conditioning	Summer Weight Room - 1 Unit	\$40.00 per day
	Summer Weight Room - 2 Units	\$80.00 per day
Athletics	Asst Stadium Mgr/Athletic Events	\$30.00 per hour
	Temp-M.S. Athletic Trainer	\$30.00 per hour
	Off Campus PE Supervisor	\$35.00 per visit
	Secretary District Executive Committee	\$21.00 per hour
	Extra/Grounds keeper (summer help by prof)	MT2 control point
	Security Officer for Athletic Events	Per base pay
<b>TRANSPORTATION</b>		
	Bus Driver	Per base pay
	Coach Bus Driver	\$40.00 per trip
	New Bus Driver - Training	\$10.50 per hour
	Training - Certification Classes	Per base pay
	Full-Time Bus Driver Certification Training	\$18.29 per hour
	Bus Monitor	Per base pay
	Bus Driver - Summer School	Per base pay
	Bus Monitor - Summer School	Per base pay
	Seat Cover Crew	\$15.25 per hour
	Extra Bus Driver (Fulltime Non Transportation Emp) Athletics	MT4 midpoint
Area of Responsibility	Duties Performed	
Unforeseen Circumstances (Approved by Associate Superintendent)	TBD	