

Resource Allocation



2017 Texas State Legislature

Proposed Legislation

- HB 1 & SB 1 – Appropriations Bills
- HB 21 – House Education Funding Plan
 - Adds \$1.8 billion, increases basic allotment and reduces recapture
- SB 2145 – Senate Education Funding Plan
 - Simplified education funding plan
- HB 2549 - TRS ActiveCare
 - Districts with greater than 1,000 employees
- SB 1122 - Dallas County Schools
 - Dissolves entity
- SB 3 – Education Saving Account Program
 - School Vouchers

2016-17

Budget Recap (Impact of TRE)

- ∞ Compensation Adjustment
 - 3.5% Pay Adjustment
- ∞ Technology Upgrades and Mobile Devices
 - Approved purchases in February and March
- ∞ Program Enhancements
 - Class size reduction
 - Additional teaching unit allocations
 - Facility and safety improvements
 - No reductions to existing district programs
- ∞ Bus Purchases
 - Dallas County Schools - HOLD
- ∞ Maintain Fund Balance Target
- ∞ Enrollment – Budgeted an ADA decline of 350 students but actuals are trending toward an ADA decline of 400 students

Student/Teacher Ratio

Description	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Teachers	1,634	1,628	1,639	1,660	1,664	1,674
Percentage Increase/(Decrease) from Prior Year	-4.00%	-0.37%	0.68%	1.28%	0.24%	0.60%
Total Enrollment	26,423	26,385	26,347	26,210	25,796	25,276
Percentage Increase/(Decrease) from Prior Year	1.01%	-0.14%	-0.14%	-0.52%	-1.58%	-2.02%
Student/Teacher Ratio	16.17	16.20	16.08	15.79	15.51	15.10

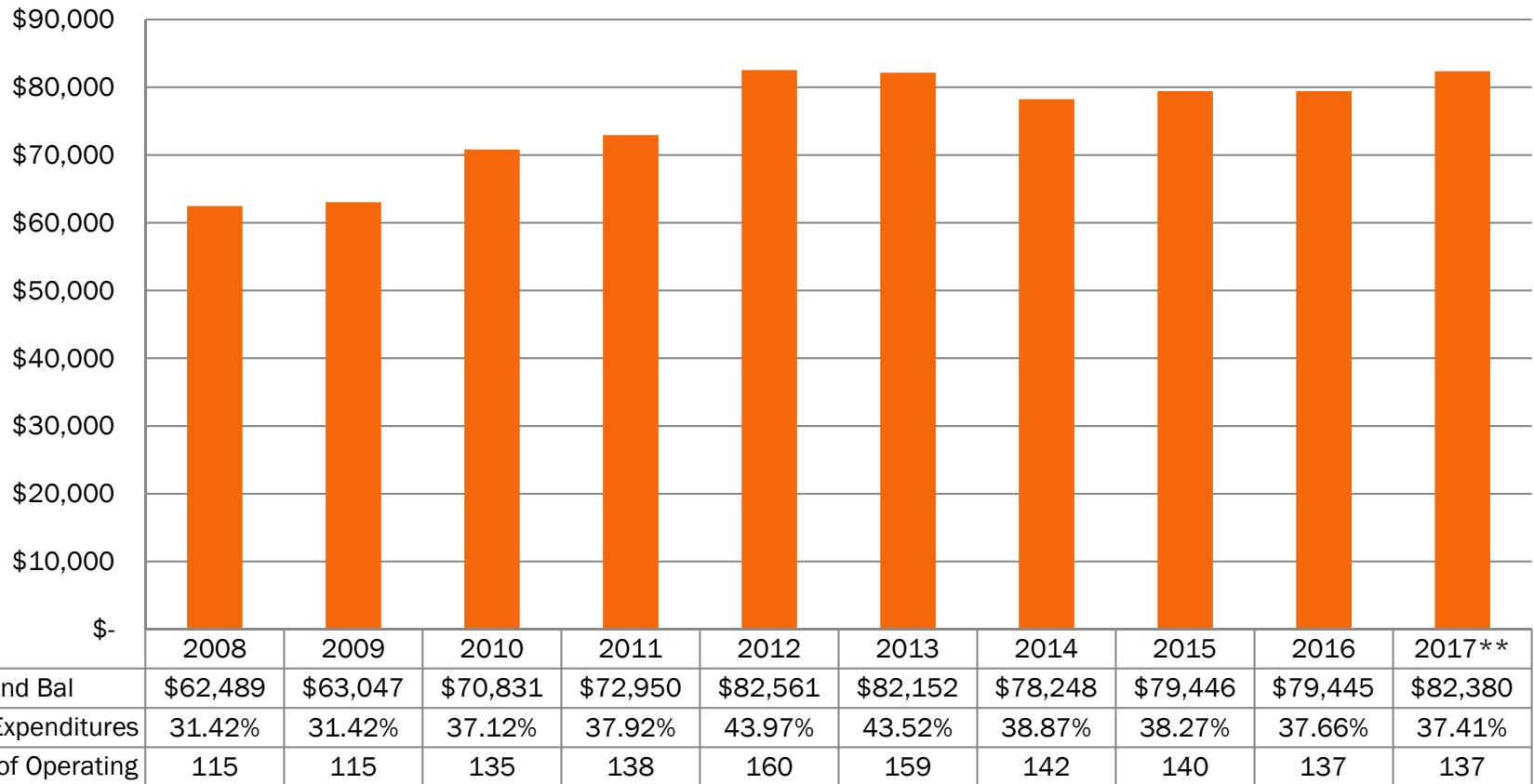
2016-17 Budget and Projected Actuals

GENERAL FUND

	2016-17 Budget	2016-17 Projected Actuals
<u>Sources of Funds</u>		
Tax Revenues	\$ 209,208,340	\$ 209,208,340
Other Local Sources	1,522,000	1,522,000
Per Capita and Other	30,502,541	30,941,235
TRS - On Behalf	10,674,989	9,016,116
Federal	4,050,000	4,080,541
Total Sources	<u>\$ 255,957,870</u>	<u>\$ 254,768,232</u>
<u>Uses of Funds</u>		
General Operations	\$ 223,930,665	\$ 220,182,268
TIF Payment	26,238,200	25,888,000
Recapture Payment	5,789,005	5,763,518
Total Uses	<u>\$ 255,957,870</u>	<u>\$ 251,833,786</u>
Excess / (Deficit)	<u>\$ -</u>	<u>\$ 2,934,446</u>

GENERAL FUND - Fund Balance

General Fund – Fund Balance
And Percentage of Actual Expenditures
 Excluding Tax Increment Finance Zone and Chapter 41 in \$1,000
 (** Estimated Actuals)



Carrollton-Farmers Branch ISD

The quality of an organization cannot exceed the quality of its people.

TOP BUDGET PRIORITY

Carrollton-Farmers ISD Employees

- District Improvement Council
- Board of Trustees
- Principals
- Community Members

2017-18 Priorities

☞ Compensation

- Pay Adjustment Scenarios
- Longevity Pay
- Performance Pay

☞ Technology upgrades – Allocation dependent on final revenue estimates

☞ Pilot full day Pre-K

- Additional staffing units for four campuses
- Additional support staff needed for extra minutes at half day locations

☞ Program Enhancements

- Additional staff at the 6th grade level
- Elementary class size ratios (Staffing for no waivers)
- Targeted support for campuses with greatest need

COMPENSATION

- ∞ Vision 2020 Goal – Beginning Teacher Pay = \$55,000

- ∞ Raise Proposal for 2017-18
 - 4% Teacher/Auxiliary
 - 3% Professional/Administrative PA 4 and above

 - Continue Performance/Longevity Pay

Beginning Teacher Pay Survey

Work Study Question:
When will we know raises of other Districts?

District	2015	2016	2017
HEB	\$52,750	\$53,500	\$54,500
Garland	\$49,501	\$50,000	\$51,500
Lewisville	\$49,325	\$50,227	\$51,475
Mesquite	\$49,024	\$50,100	\$51,200
Irving	\$51,000	\$51,000	\$51,000
Coppell	\$50,200	\$50,750	\$51,000
Plano	\$48,500	\$50,000	\$51,000
Richardson	\$48,522	\$49,675	\$50,865
CFB	\$48,300	\$49,000	\$50,750
Allen	\$48,000	\$49,000	\$50,000
Frisco	\$47,500	\$48,500	\$50,000

Beginning Teacher / Tax Rate

District	Tax Rate	2017
HEB	\$1.3160	\$54,500
Garland	\$1.4600	\$51,500
Lewisville	\$1.4200	\$51,475
Mesquite	\$1.4600	\$51,200
Irving	\$1.4450	\$51,000
Coppell	\$1.4927	\$51,000
Plano	\$1.4390	\$51,000
Richardson	\$1.3900	\$50,865
CFB	\$1.3917	\$50,750
Allen	\$1.5900	\$50,000
Frisco	\$1.4600	\$50,000

Historical Raise Information

Work Study Question:

Has there ever been a 4% or higher raise?

Year	Raise Percentage
2011-12	0.0%
2012-13	1.5%
2013-14	2.5%
2014-15	3.0%
2015-16	3.0%
2016-17	3.5%
Proposal 2017-18	4.0% - Teacher/Auxiliary 3.0% - Administrative

Teacher Pay Progression

Work Study
Question:
 Have we
 considered
 increasing
 salary levels
 with higher
 levels of
 experience?

School Year	Start of School Year Salary INCLUDING raise %	Raise %	Previous School Year Annual Salary	Actual Percentage Change
1988-1989	\$21,816.00	-	-	-
1989-1990	\$22,994.00	3% above mid-point, 6% below mid-point	\$21,816.00	5.40%
1990-1991	\$24,220.00	4.00%	\$22,994.00	5.33%
1991-1992	\$24,220.00	0.00%	\$24,220.00	0.00%
1992-1993	\$25,600.00	4.50%	\$24,220.00	5.70%
1993-1994	\$27,163.00	5%	\$25,600.00	6.11%
1994-1995	\$28,588.00	4.25%	\$27,163.00	5.25%
1995-1996	\$30,001.00	3%	\$28,588.00	4.94%
1996-1997	\$33,213.00	4%	\$30,001.00	10.71%
1997-1998	\$35,243.00	5.00%	\$33,213.00	6.11%
1998-1999	\$36,568.00	3.00%	\$35,243.00	3.76%
1999-2000	\$40,568.00	9.50%	\$36,568.00	10.94%
2000-2001	\$42,568.00	4.75%	\$40,568.00	4.93%
2001-2002	\$44,818.00	5.10%	\$42,568.00	5.29%
2002-2003	\$45,818.00	2.5% + \$1000	\$44,818.00	2.23%
2003-2004	\$46,819.00	2.2% + \$500	\$45,818.00	2.18%
2004-2005	\$48,575.00	3.75% + \$500	\$46,819.00	3.75%
2005-2006	\$50,438.00	4% + \$500	\$48,575.00	3.84%
2006-2007	\$54,073.00	2.25% + \$2500	\$50,438.00	7.21%
2007-2008	\$56,390.00	3.5% + \$425	\$54,073.00	4.28%
2008-2009	\$58,800.28	4.50%	\$56,390.00	4.27%
2009-2010	\$60,109.28	2.50%	\$58,800.28	2.23%
2010-2011	\$61,612.01	2.50%	\$60,109.28	2.50%
2011-2012	\$61,612.01	0.00%	\$61,612.01	0.00%
2012-2013	\$62,536.54	1.50%	\$61,612.01	1.50%
2013-2014	\$64,099.86	2.50%	\$62,536.54	2.50%
2014-2015	\$66,022.22	3.00%	\$64,099.86	3.00%
2015-2016	\$68,002.55	3.00%	\$66,022.22	3.00%
2016-2017	\$70,383.06	3.50%	\$68,002.55	3.50%

New Hire Schedule vs Teacher Pay Progression

Year	2016-17 New Hire Salary Schedule	Sample Teacher Pay	Difference
Step 0	\$50,750	\$70,383	\$19,633
Step 28	\$60,287	\$70,383	\$10,096

Compensation Questions from November Work Study

- ∞ What would an increase in longevity pay be if it went from \$100 to \$125 per year of service?
 - Estimated increase of \$124,750 for a total estimated annual cost of \$667,750
- ∞ Is \$55,000 enough in 2020?
 - Dependent on other Districts
- ∞ Can we compare other options for teachers raise models?
Example – 3%.
 - Cost would be approx. \$4.5 million but concern we wouldn't make up ground on other districts

2017-18 Estimated Changes

General Fund

☞ Revenues

- Local – Increase \$12.4 million
 - Appraised values estimated to increase 7%
 - Property Tax to increase \$12.4 million
 - State Funding will be impacted in 18-19
- State Revenue – Decrease \$6.5 million
 - (\$0.4 million) - Enrollment loss
 - (\$10.2 million) – Prior year increase in property value (2015 to 2016)
 - \$3.7 million – Tier II – (subject to legislative action)
 - \$0.4 million – Increase in Supplemental State payment for TIF
- Recapture increased \$2.5 million
- TIF Payment increase \$3.1 million

2017-18 Estimated Changes

General Fund

EXPENDITURES

- Department/Campus Allocations
 - Campus – No change in per student allocation. Slight Adjustment for Pre-K changes.
 - Departments – No change from prior year allocation (with exception of contractual increases/decreases)
- Payroll Adjustments
 - \$5.8 million compensation plan increase (4% and 3% pay increase)
- Other
 - \$2.5 million increase in Chap. 41 recapture payment
 - \$3.1 million increase – TIF payment (prior year property growth)
 - Transportation cost increase
 - Technology Improvements - Allocation dependent on final revenue estimate

GENERAL FUND

	<u>Adopted 16-17 Budget</u>	<u>Preliminary 17-18 Budget</u>
<u>Sources of Funds</u>		
Tax Revenues	\$ 209,208,340	\$ 221,552,512
Other Local Sources	1,522,000	1,608,963
Per Capita and Other	30,502,541	23,967,592
TRS - On Behalf	10,674,989	9,700,000
Federal	4,050,000	4,050,000
Total Sources	\$ 255,957,870	\$ 260,879,067
<u>Uses of Funds</u>		
General Operations	\$ 223,930,665	\$ 223,264,770
TIF Payment	26,238,200	29,353,114
Recapture Payment	5,789,005	8,261,183
Total Uses	\$ 255,957,870	\$ 260,879,067
Excess / (Deficit)	\$ -	\$ -

MAJOR COMPONENTS — GENERAL FUND

2017-18

Revenue:

Local	\$ 223,161,475	85.54%
State	33,667,592	12.91%
Federal	4,050,000	1.55%
Total Revenue	\$ 260,879,067	100.00%

Expenditures:

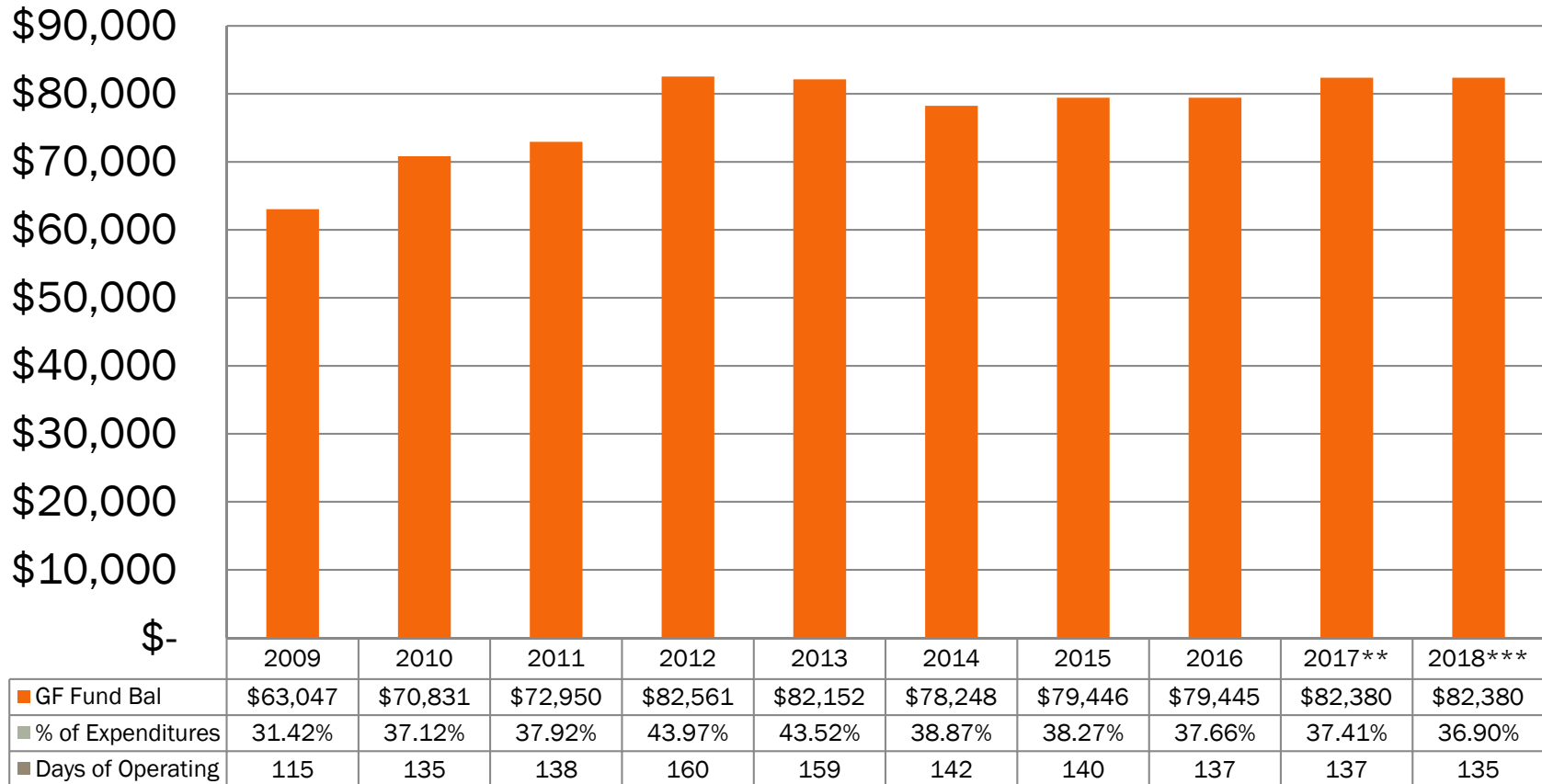
Payroll	\$ 184,734,677	70.81%
TIF	29,353,114	11.25%
Recapture	8,261,183	3.17%
Technology Improvements	500,000	0.19%
Utilities / Transportation	11,655,250	4.47%
All Other	26,374,843	10.11%
Total Expenditures	\$ 260,879,067	100.00%

82.74% w/o TIF
and Recapture

GENERAL FUND — FUND BALANCE

General Fund - Fund Balance

And Percentage of Actuals Expenditures
 Excluding Tax Increment Finance Zone and Chapter 41 in \$1,000
 (**Estimated Actuals & *** Preliminary Budget)



What's Next

- ☞ Legislative session officially ends on Monday, May 29, 2017
- ☞ Impact on CFB
- ☞ Student Enrollment Trends
- ☞ Continuously improve operational effectiveness

Continuously Improve Operational Effectiveness

- ∞ Continue to review pay practices
- ∞ Maximize all available funding sources (open enrollment, Pre-K, etc)
- ∞ Maximize efficiencies in energy management strategies
- ∞ Consolidation of non-instructional facilities
 - Efficiency in support staff
 - Efficiency in operating costs
 - Minimize identified future capital investment (repair and maintenance & technology)

NEXT STEPS

- ∞ June – Bring compensation package to Board for approval
- ∞ Budget hearing in August
- ∞ Adopt the 2017-18 Budget and Tax Rate

High Achievement for Each Student

The budget is not just a collection of numbers, but an expression of our values and aspirations.

Jacob Lew